

Rania has been developing women entrepreneurs and professionals worldwide for almost 30 years. She has significant experience in Executive Business Coaching, Management and Leadership Development, Curriculum Development and Consulting. She is an advisory board member of the Women's Employment Network, a member of the International Women's Forum, a former delegate to Vision 2020, a U.S. initiative to advance gender equality, and a mentor to young women around the world. She believes that the global economy will only thrive when women around the world are equally engaged and is inspired by my Middle-Eastern heritage, experiences in the developing world, and by the strong women mentors in my life.

Rania began her career at Bank of America working on international banking, training, development and executive education. She attained a senior leadership role before leaving to found Meridian Consulting in 1997 which provides executive business coaching and consulting services. Select clients include Oracle, Marriott, Polymer Group Inc., Owens-Illinois (O-I), [Water.org](#), Black and Veatch, H&R Block and Southern Company. She founded of [TheWayWomenWork.com](#) in 2010 to provide culturally relevant career and business advice specifically for women in emerging economies. The site is regularly visited by thousands of women from around the world. Author of UNDETERRED: The Six Success Habits of Women in Emerging Economies, the first career advice book written for educated, ambitious women in emerging markets.

Rania's recognitions include One of the top 17 personalities on Twitter covering the Middle East, July 2014; Lean In launch partner in 2013; Named a Top Global Woman by the Diplomatic Courier in 2012 and invited to participate in the inaugural Wall Street Journal Task Force on Women in the Economy, 2011.